

**Comparison of Licensed Teacher Librarian Staffing in Different Types of Massachusetts Public School Districts:
Highest Suburban Income Bracket, Gateway City, and Large Urban Center**

Type of District	Average Median HH income	% Economically Disadvantaged	% African American	% ELL	% Hispanic	% Asian	% Multi-race, Non - Hispanic	% White	~Number FTE librarians: students	~Number FTE librarians: schools	~Percent Schools that have FTE librarians
Highest Suburban Income Bracket	\$152,634	5.2	3	2.8	4.7	12.5	5.2	74.4	1:683	.9:1	~90%
Gateway City	\$54,726	50.5	10.3	17.5	39.2	6.2	3.9	40	1:5602	1:10	~10%
Large Urban Center (Boston)	\$62,021	56.5	30.9	32.1	42.1	8.9	3.1	14.6	1:5715	1:13	~8%

Sources of data:

- All income figures are from the [U.S. Census Bureau's American Community Survey from 2013-17](#).
- Highest Suburban Income Bracket list comprised of the top 27 median incomes listed in the American Community Survey. (Four of the highest income towns not reported in DESE's district data were removed.)
- Gateway City list from [MassINC](#). Gateway Cities are usually Title 1 districts in places like Worcester, Brockton, Fitchburg, Haverhill, Chicopee, and Holyoke.
- District student data from [2018-2019 DESE School and District Profiles](#).
- FTE equivalent librarian data from [2017-2018 DESE Race/Ethnicity and Gender Staffing Report \(DISTRICT\) by Full-time Equivalents](#) for Librarians and Media Center Directors. Cross-checked with other sources and corrected where possible.
- Note: All figures are averages for each category in each type of district.

Created by Sue Doherty for the Massachusetts Teachers Association School Library Task Force, March 2019