

## **Aspects of Library Services to Include When Bargaining Your Contract**

### Staffing

- A minimum of one full-time licensed teacher-librarian at each school, elementary through high school.
  - Elementary school minimum of X teacher-librarian(s) per YY students
  - Middle school minimum of X teacher-librarian(s) per YY students
  - High school minimum of X teacher-librarian(s) per YY students
- Additional licensed librarians
- ESPs/library paraprofessionals
- Other

### Access and Scheduling

- Sufficient hours to provide access before, during and after classes on school days
- Special events and programs for students to invite them into the library to use its resources and expertise
- Testing / administrative meetings should NOT be scheduled in the library when they prevent students from using the space and resources during normally scheduled open hours

### Budget/Resources

- Funding for supplies, print and digital resources, technology
- Budgeted annual line item for current digital and print resources
  - Consider asking for a minimum \$ amount per student
  - \$10-20 per student is a good range to begin working within

### Space

- Dedicated and sufficient spaces for collaboration, independent study and reading, teaching, presentations
- Attractive and in good condition
- Adequate lighting and air quality (temperature, ventilation)